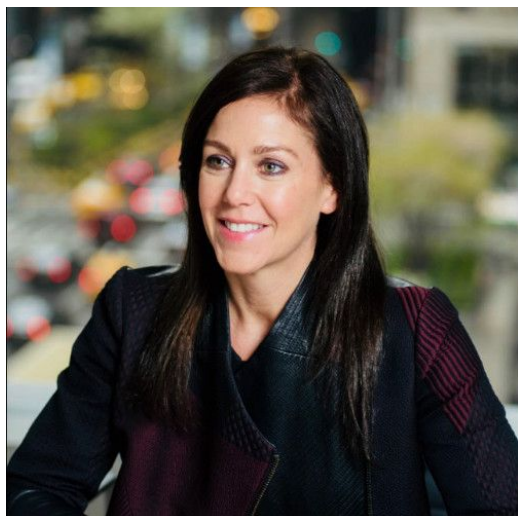




of New York City



Courtney Adante, Vice Chair

Managing Director, Teneo Consulting

Courtney Adante is a Managing Director with Teneo Consulting where she advises clients in the areas of data analytics, new business / product strategy and business process re-engineering. Prior to joining Teneo, Courtney worked for Accenture in the Capital Markets practice managing global client account teams and Instinet (INET) (formerly known as Island ECN) in New York, and Island ECN. She has also worked at Eurex in Frankfurt, Germany. Her career started at the Chicago Board of Trade (CBOT). She received her MBA from Loyola University in International Business and Finance. Courtney speaks fluent German. She is an active member of the American Council on Germany and the Women's Bond Club of New York.