



of New York City



Charmaine L Slack

Esquire

Charmaine Slack advises on CEO and other senior executive employment, change in control and related severance arrangements, equity performance incentive programs, deferred compensation plans, and board of directors' compensation programs and related corporate governance matters. She also provides technical guidance on tax and securities rules affecting compensation and benefits and the broad spectrum of legal and business issues that companies face in designing and managing executive compensation programs.

She is a frequent speaker on cutting-edge executive compensation matters and is a former chair of the Federal Securities Law Issues Subcommittee of the American Bar Association's Employee Benefits Committee, Taxation Section. She also serves as a member of Pace University's Lubin School of Business Board of Advisors, Co-Chair of the New York City Bar Association's Committee on Recruitment and Retention of Lawyers and is a member of the American Bar Association (Taxation and Business Law sections), the New York State Bar Association, and the State Bar of Georgia. Charmaine attended New York University (LL.M. in Taxation); Harvard University (J.D.); Pace University (B.B.A. in Management Information Systems, *summa cum laude* and first in M.I.S. major).