



of New York City



Cate Luzio

Founder and CEO,
Luminary & The Glass Ceiling

Cate Luzio spent two decades in financial services leading global multibillion-dollar businesses and many of the institutions' women's networks. During this time, she recognized a lack of investment and development of talent in the female pipeline. In a sharp career pivot, she set out on a new mission to help women see a path toward advancement by arming them with the tools, resources, and community to propel them to the top.

In 2018, she launched and self-funded Luminary, a membership-based career and personal growth platform and collaboration hub created to address the systemic challenges impacting women across all industries and sectors. Luminary is the ultimate career advocate, uplifting and upskilling women through their professional journey by providing a vast eco-system of expert-led thought leadership programs, as well as in-person and virtual workshops and events. Members are comprised of a multigenerational and intersectional community of intrapreneurs, entrepreneurs, corporations, and organizations including UBS, WW, JPMorgan Chase, Unilever, Verizon, Goldman Sachs, Blackstone, Mastercard, VMLY&R, and Heidrick & Struggles.

Cate was recognized as one of Forbes' Next 1000 Entrepreneurs in 2021, and named to Inc.'s Top 100 Female Founders in 2019. She has been featured as an expert in top-tier financial, business and lifestyle media including Bloomberg, CNBC, Fast Company, Yahoo Finance, CNN, WSJ, Forbes, Inc., Entrepreneur, InStyle, TheStreet, Thrive Global, Robb Report, and Fortune. She is currently a contributing writer to Fast Company, Business Insider, and Worth.

Before starting Luminary, Cates served as Global Head of Multinational Corporate Banking for HSBC. Prior to that, she was Head of Multinational Corporate Banking at J.P. Morgan EMEA based in London. She began her career in China working in tech and then relocated to Latin America with Bank of America to work across both consumer and wholesale banking. Cate was named as American Banker's 'Most Powerful Women in Banking' multiple years in a row, is a three-time

Financial Times Global Diversity Champion, and a two-time Yahoo Finance Diversity Hero. She remains committed to leveraging her extensive corporate experience to support and encourage women and push for gender equality and pay parity in the workplace.

Cate currently serves on the National Board for Girls Inc., is a WE.NYC mentor, and sits on the Boards of Pomp & Whimsy and WaterAid.